"The Barabbas Vision"

KAIZEN: A business management system or philosophy, aimed at producing ongoing, incremental improvements throughout an organization, especially in quality and efficiency. It is Japanese in origin...Kai= change and Zen= good...So, a good change, or a change for the good...a change for the better.

Churches and ministries will create a team of volunteers for the specific purpose of assisting the Barabbas Group in bringing prisoners home safely into church custody and into Ministry custody. Your team will consist of counselors, business owners and professionals, as well as a team facilitator or contact person, responsible for most of the communication between your team, The Barabbas Group, and your candidate for release. Your team will work with your congregation and your candidate to put together a release plan, that includes having clothing, housing, transportation, home furnishings, and employment or education all prepared for your chosen candidate, before their release comes to pass.

"The 7 Year Release Plan"

1) God leads you to the man or woman that He wants you to bring out of prison.
2) You schedule an initial meeting in the visitor's room of the prison, where your team and your candidate will discuss the candidate's needs and desires related to their chosen career path. You help the candidate decide whether they need to pursue an educational path prior to entering their career path. You discuss all relevant information regarding the candidate's release needs. You discuss the candidate's family life and plans related to family matters.
3) You set up bi-monthly visits, where your team will join the candidate and the candidate's immediate family to work on not only the release plan, but cultivate the relationships between the candidate and your team, as well as help the candidate and their family down a path where their relationships become healthy, prior to the candidate's release.
4) Help the Barabbas Group facilitate the release into your church's custody...in preparation for the candidate's 7 year release plan. This release will be scheduled in advance, and come at the end of the candidate's 7th year in the program, behind those walls.
5) During the candidate's 6 month transition to release, your church will provide your candidate with a total of $250.00/month in financial support...this will help facilitate phone calls to the candidate's family, letters to their family, and just help alleviate the financial stress that only adds to the normal stress related to their release. Your candidate also needs to purchase release clothing from these funds, as well as taking care of any other release related expenses that they will encounter.

"Prior To The First 7-Year Release"

Because this release program involves a 7-year plan behind these walls, that is then followed up by a 7-year plan out in church custody, the actual first group of candidates prepared for release will not come out for at least 7 years from the actual adoption of The Barabbas Project by the Governor's Administration. But, this 7 years will not end up being wasted. Prior to this, the Governor will implement a separate release program that
is thoroughly related to The Barabbas Project. This will be an initial release plan, that is specifically aimed at releasing prisoners who despite sentence structure, have displayed obvious healing in their lives that reflects their ability to be able to go out into society and successfully transition back in, just as they were able to do behind the walls of prison, and become productive law abiding citizens within the prison system. This Initial Release Program will happen annually, for 7 years, from the very moment that they first implement The Barabbas Project's first group of candidates...From Day 1 of Year 1, this plan will go into effect.

"The Initial Release Plan"

1) The DOC will require all current staff and volunteers to give the Governor a list of 25 names of prisoners, who the staff believe are the cream of the crop, for a special project. These recommended prisoners will be the ones that staff and volunteers would recommend based on job performance, behavior, and chapel/program participation. The staff and volunteers will not know the actual purpose of the project, to prevent discrimination related to sentence structure, and actual offense committed.

2) The list will be published, to ensure validity, and to prevent discrimination, as well as any switching around of names.

3) The Governor's chosen Release Team will then select 3500 prisoners who are at the top of all the lists...Each prison, whether maximum, medium, or minimum status will have the exact same number of candidates chosen...If there are 35 prisons, each prison releases 100 men or women. (Tacheda will release women from the three different classification groups, to be fair.)

4) The Governor will then pardon all 3500 of these people, with their pardons set to happen 6 months from the date of the governor's release team going through the selection process. This gives the prisoner time to facilitate all needed activities related to their freedom...social workers will help in the release process.

5) 3 months before release, each candidate will be given a $50,000, zero interest loan, of which, repayment will not be started until 7 years have passed from the start of freedom for each person released. The loan is for the sole purpose of securing housing, clothing, furniture, food, and employment...before and after their release. A vehicle will also be provided to each candidate, directly from the State's impound programs, and these vehicles will have been gone through by a certified mechanic, to ensure that the vehicle is safe and worthy of owning...no older than 7 years.

6) Once chosen, all candidates will be sent to minimum prisons, effective immediately, so that they can prepare for release and work while waiting for their release, making even more money to utilize upon their release.

7) No candidate will be denied based on race, crime committed, or sentence structure...beyond this, all candidates must have served at least 7 years in both prison and jail on their current case, prior to selection, and have more than 7 years remaining on whatever their sentence is. (The purpose is to empty prisons of those who have shown the ability to
be successfully released well in advance of their sentence release date, not waste it on releasing someone who is only 3 months or 2 years from their release date already...those people will only add to the release program's effects on bringing prison population down, instead of taking away from it's value.)

8) After the 1st Initial Release Plan, 750 more prisoners will be chosen for release on an annual basis for 6 more years, independent of those participating in the Barabbas Project. The total number of prisoners released through this Initial Release Program will be 7000 prisoners. Then, at the end of the 7th year, the first class of Barabbas Candidates will be released into church and ministry custody.

9) The state will assign each prisoner a State Social Services Social Worker, responsible for making sure that the prisoner has a complete support system in place upon their release from prison, and for 5 years after their release. These Social Workers will be assigned to them 3 months prior to their release. Prisoners will be released fully pardoned, with the following benefit package given to them through Social Services.

1) $500 in food stamps per month for 5 years from the date of their release.
2) A free college education provided to them from a state college or Vo-Tech School, up to a full 4 year Bachelor's Degree, or 4 years of Vo-Tech Schooling at a Full-time level of participation.
3) $1,000/month paid to each candidate in financial support for 5 years from release.
4) State Health Insurance provided for 5 years from release.
5) $750/month housing allowance provided for 5 years from release.

***This program allows the candidate 4 years to complete an education, while experiencing full support, and even a 5 year window to do so, if necessary. Plus, the repayment of the loan will not start until after 7 full years of freedom, giving the candidate 2-3 years to get fully on their feet in their new career path...removing the stress related to their newly aquired freedom, and removing the need for any one of these candidates to ever even think of returning to a life of crime out of necessity, related to survival.

"The Barabbas 7 Year Release Plan"

This plan is truly for the most broken of prisoners who have tried to adapt to life inside these walls, but seem to continue to fail on their face. They have the will and desire to change, but definitely need help and guidance in doing so. They need to have a safe place to go and receive spiritual healing, because without it, they have no chance of ever returning back to society safely. These are prisoners of regardless of their sentence structure or criminal offense, will be accepted into the program based simply on staff or volunteer recommendation and Barabbas Group interview, related to their obvious and demonstrated desire to change for the better.

"The 7 Year Release Plan Details"

1) Upon acceptance into the 4 year Bible College Program, the candidates will report to Fox Lake Prison, where they will complete a 1 year Vocational Degree, prior to entering the 4 year college, or they will report directly to Waupun Prison, depending on the timing
of their acceptance into the program. (For those who do not get their Vo-Tech Degree before going to the 4 year college, they will report to Fox Lake immediately after graduating from the 4 year Bible College and take their desired Vo-Tech Program, then)

2) The 4 year program will be completed in 3 years time, by not taking summer breaks, 4 nine month school years straight, in 3 years time. By doing it this way, the students will have completed both the 4 year school and the Vo-Tech Program in only 4 years.

3) After these 4 educational years have been successfully completed, these candidates will be sent out to all the prisons throughout the state, to fill various positions that will save the prison system millions of dollars in salaries and benefits, as well as create a spirit filled atmosphere of hope at the same time. (For instance, most prisons have 2 or 3 chaplains, at least 2 librarians, and if the prisons teach high school classes, they usually have around 12-15 teachers)

**One chaplain can be replaced by 2-3 of these Graduates, to help preach and run services and Bible Study Groups.

**One librarian can be replaced by 2-3 of these Graduates.

**In the world of College Education, it is common for a Professor to use a teacher's aide to teach his classes...So, in the prisons, the teacher numbers will be cut in half, and each remaining teacher will have 2 classrooms to run, utilizing 2 teacher's aides in the process.

****Not only will this save the prisons millions in current salaries and benefits, but it will also save the prisons millions in future pension expenses, since these graduates will only cost the prison system during their 3 years of employment that follow their 4 years of education, prior to release.

**These Graduates will also fill all statewide BSI management positions...those that assist the Top BSI Manager at each location, and are currently civilian staff, on top of those positions that are currently known as $1.00/hour positions.

4) After 3 years of helping the prison system by doing these jobs, the prisoner will be released into some sort of church or ministry custody. The majority of these prisoners will be released into the Barabbas Group's Custody, to work with us in the city of refuge for the next 7 years, before finally being released into Society, on their own, fully pardoned. This release into church custody is only for the former prisoner's benefit, related to their own safety and healing, by having a full support system in place around them. It is about guaranteeing their success through love, instead of enforcing probation laws that are designed to be enforced through fear of punishment. There will never be a parole officer or parole laws involved in these former prisoner's lives. Their participation in the 7 year plan behind prison walls, and 7 year plan in ministry custody was the price paid for their freedom.

5) Each group of candidates that complete their 7 year plan behind walls, will be released from prison with the exact same benefits package as those prisoners released through the Initial Release Plan received through the offices of Social Services...
1) $50,000 zero interest loan, 3 months before release.
2) Assigned a state social worker 3 months before their release.
3) $500/month in food stamps for 5 years from their release.
4) A free college education, up to a 4 year Bachelor's Degree will be offered and paid for. (4 years of total education, whether it is 4 Vo-Tech Degrees, or a single Bachelor's Degree)
5) $1,000/month in general financial support for 5 years from their release.
6) State health insurance provided for 5 years from their release.
7) $750/month housing allowance for 5 years after their release.

NOTE: Church programs available to the newly released candidates will include counseling, Bible Study Groups, Church Services, and professional, business counseling, etc...Spirit led by the church ministry and tailored to fit each individual, based on their needs. Full cooperation is all that is required, love will do the rest!

"The Independently Run Chapel Program"
This is an adaption of the Angola, Louisiana Prison Chapel Program, a hybrid if you will. This program will be run without state and D.O.C. oversight, much the same as BSI current system is run, as a not for profit business within the Wisconsin Prison System. A true separation of church and state, much like the United States Military runs their chapel programs..as a true sanctuary from all oversight. No security, no military police allowed within their chapel walls.

1) All prisons will have one of our ministry appointed Chaplains, as well as up to 5 of our Graduate Assistant Chapel Aides, to make up for the normal 2nd and 3rd chaplain that the state currently employs. All of these positions will be funded by our Ministry Group, to ensure true independence of prison regulations. This will save the Prison System many millions of dollars in current salaries and benefits, as well as future pension plans.
2) Chapel activities will have the highest priority level of all activities and passes, outside of family visitation, and this includes recreation, work, school, and library passes. No discrimination against those dedicated to the pursuit of religious betterment will be allowed or tolerated. If a prisoner desires to participate in 7 chapel services and Bible Study Groups per week, no job or school or program can be withheld from them. Chapel Programs will be encouraged!! Healing people is the prison system's new priority!!
3) The Chapels will all become stocked with a computerized system of Christian movies and music, in addition to a supply of chapel books for prisoners to enjoy. The movies and the music will be available for the prisoners to watch or listen to in the chapel, as well as to download onto their personal laptop, tablet, or I-Pods..to enjoy out in the prison, at no cost to the prisoner.
4) Fraternization rules that absolutely violate the entire Christian Belief System will be done away with. Laws against love violate basic principles of humanity and Christianity!! Hugs, letters, and whatever else the Volunteers and Chaplains are comfortable with giving will not be monitored, or punished!
5) Receipt of all religious study materials that come from outside vendors or ministries without a receipt will be allowed into the prison system, as long as the prisoner signs a zero value waiver form regarding that item in case of any accidental destruction.

"Other Future Prison Operating Guidelines"

The Wisconsin Prison System and Governor will enter into a 50 year contract with the Barabbas Group, enabling our group to implement a grace based, healing atmosphere behind all prison walls. An atmosphere designed to empty prisons by restoring hope and make society a safer place at the same time...saving the state of Wisconsin Billions of dollars over the next 50 years, not just through having less prisons and prisoners, but by restoring incarcerated moms and dads to their children and giving them the tools to provide for their children, before and after their release from prison.

1) Wisconsin will turn Waupun Prison into a ministry 4 year school facility, only!! Beyond the 750 students from the 3 class groups, there will only be a small group of our ministry graduates, who have completed their Vo-tech program, as well as their 4 year degree, who are at Waupun only for the purpose of acting as a support staff to all of the civilian employees in maintenance, chapel, hsu, and library and kitchen areas, etc... ***All of these jobs at Waupun must be filled by our Graduates, to protect the atmosphere at Waupun that is needed for the 4 year students to thrive and find healing...ABSOLUTELY NO EXCEPTIONS!!! Waupun will be an earned privilege!!

2) Fox Lake will also be ministry graduate exclusive, an earned privilege! Only Vo-tech students who are part of the ministry's 7 year release program will ever be allowed to set foot on that prison's ground...as well as the support staff that match Waupun's Prison support workforce.

3) Dodge Prison will become the prison system's new bootcamp base. All willing and able volunteer participants in the new military based prison system will begin their journey there. Former military drill sgt's. will be employed at Dodge Prison.

4) Those prisoners choosing not to participate in this new reward/rank based system will sign a waiver and be sent immediately to Boscobel for their intake. From there, all these inmates will be sent to either Columbia or Green Bay Prisons to be housed as max intake prisoners, if they are not kept at Boscobel, the 3rd max prison of all. The state might also choose to purchase or lease another facility that currently operates as a county jail, a facility that has the capability of running as a max facility similar to Boscobel runs...if that space is ever needed.

5) All prisoners who have completed their 8 week bootcamp program, designed to teach them, heal them, and make them physically fit, as well as teach them how to live a military type of disciplined life will be sent out to one of the many medium institutions in the state, based on educational need, not sentence structure. All inmates will be required to complete at least one Vocational Training Program before entering the prison workforce.

6) All prisons operating within this new military structure will switch over to a military structure in regards to pay, uniforms, rank, everything. All prisoners will be enlisted
rank or warrant officer candidate rank, while staff will all be classified as officers, from Lieutenants up to Generals.

7) All current prison staff will be required to be fully trained as a social worker and licensed counselor in order to continue working behind these walls as civilian employees. All new staff must be fully trained and licensed in both areas prior to even being hired to work in any area behind these walls except for Kitchen Staff and Maintenance Staff...

However, all Supervisors in the kitchen and Maintenance areas must be fully trained and certified as counselors and social workers to make sure that these areas are also maintained to these standards related to cultivating a healing atmosphere for all prisoners at all times...maintaining standards set by the Barabbas Group!

8) Because of this new standard, all prisons will be run with the full intent of helping us heal the broken prisoners from day #1. All prison officials jobs will depend strictly on how well they help and not hurt this healing process...paid to love prisoners and paid to help facilitate their complete restoration.

9) Prisoners will no longer be referred to by any names other than their military rank or their actual family name. Terms and labels such as offender, convict, felon, and even the term prisoner is not the name that God and their mammy gave them, and they will be treated as the human beings that they are, from this point forward...and in return these people will learn how to return the respect to staff and even their families...taught to love.

10) On a related note, all bunk searches will stop...all cell searches will stop. These procedures that were created in fear and an effort to increase safety were turned into a way to destroy the property and dignity of a prisoner, by certain staff members who were never meant to be employed in the corrections field to begin with, using their job as the opportunity to hurt the defenseless. Abuse of power to its' extreme, no different than a person who abuses a child.

11) ASAP...all prisoners will be house in such a manner that allows privates and corporals to have a sargeant in their room with them, for the sole purpose of creating a mentorship program that is healthy for both individuals. All Barabbas Release Candidates will always be housed in single cells, unless they willingly offer to participate in the mentorship program...especially during their final 6 months that precede their release.

12) This new system will be run with the honor and dignity utilized by the military, with one exception...there will be a weekly drug test administered to all prisoners...blood testing preferred. Loss of pay and/or rank will result if any person tests positive...up unto the point that where the person exhausts all rank, and is removed from the program, and sent to a drug program prior to being sent to one of the max institutions listed where they will be allowed to work their way back into the military system after only 12 months time where they have displayed a sincere understanding of the problems with the path that they were on, and show that they are ready to come back by their behavioral changes.

13) All haircuts and clothing and facial hair will be maintained at military standards, and the haircuts and clothing/shoe aspects of these standards will all be provided by the
prison system, at no expense to the prisoners.
14) All prisons will be required to operate profitably...meaning, that without cutting
corners that end up hurting staff and inmates standard of living, the prisons will all be
required to find ways through enterprise and trade, to operate in a very self-sustaining
manner. The canteen and property standards will reflect these policies, operating in a way
that supports free enterprise...crippling limits cost money!! Outside enterprises cause a
loss of possible income for the prison system! Prisoners will be allowed to own laptops,
tables, game consoles, and I-pods. These will no longer be clear plastic, generic brands
that end up resulting in loss of money for prisoners, who have to replace this garbage
on a regular basis because it is such low quality. Cell phone plans will be created for
the prisoners, as well. Emails will be as free for prisoners as they are for people out
in society.
15) The prison system will be encouraged to create its' own enterprises, much the way
that BST currently operates behind these walls, but only prison businesses will ever be
allowed to operate again behind these walls again. The prison system as a whole will be
required to produce all of its' own meat, eggs, produce, and dairy products, even to the
point of selling excess to county jails within the state...same with canteen products for
the county jails...no more vendors. The use of greenhouses and hoop barns to produce the
vegetables needed during the winter months will also be encouraged.
16) Prison meals will be required to be both physically beneficial to the prisoner in
quantity and health content as they are in quantity...no more child portions of tasteless
portions filled with soy filler.
17) Prisons will be required to provide the prisoners with digital quality tv signal out
of the wall, while giving these prisoners access to both educational programming through
channels such as the History channel, Discovery Channel, and religious programming like
Trinity Broadcasting Network and Daystar, on top of local programming networks...for the
purpose of creating healthy programming for the prisoners to watch...eliminating programs
that only hurt the prisoners healing process...The prisoner will agree to this in their
signed waiver to be a part of the military based prison system that is full of benefits
for the prisoners that do not exist in the max settings.
18) All minimum and medium prison candidates will be issued tablets at Dodge, during their
intake processing. They will be responsible for paying for these tablets from their own
funds, at a rate of 10% of all earned income. Inner institution emails will replace all of
the current paper forms...saving millions. Training on how to use these tablets for this
purpose, as well as for personal emails will take place at Dodge during the bootcamp pro-
cess.
19) All Military type prison residents will be taught how to be responsible for taking
care of their families. 50% of all earned income will go toward their wife and children,
if the kids are under the age of 18. (Divided equally if the kids live in separate homes..
With all money being sent directly to the child's guardian, only!!)
20) 25% of all remaining income will go toward restitution, and judge ordered court costs. If these residents are not married and have no remaining children under the age of 18, that initial 50% will also go toward paying off this restitution.

21) After all child support has gone away, This 50% will go to any married prisoner's wife. Before this, the wife will split this support evenly with all the children's guardians...Family support, not child support, alone, is what love does!!

22) To prevent any fancy shell games from happening, where prisoners send money home and then have it sent right back in, to beat the court system, while they continue to manipulate their family members, only $500.00 per calendar year can come into the prisoner for the purpose of property purchase alone related to birthdays and Christmas. It is time for these prisoners to learn how to take care of themselves and their families, instead of the reverse situation that currently exists, where prisoners are usually a burden to family and never a blessing.

23) Dress Uniforms will be the Visitation Uniform and Church Uniform...giving the prisoner the chance to look his most dignified best in front of loved ones.

24) Fraternization be damned!! No rules against it will ever exist, not even for staff...Love isn't just allowed, it is encouraged...ONLY love heals!! Want to buy the unit pizza or donuts, go ahead.

25) Visitation will be encouraged...4 visits per week, with one on the weekend...5 hours at a time is limit...no more disrespectful kids tables and chairs will be used...Sexual activity will be handled with loss of rank and pay...nothing beyond kissing and hugging...Officers handle themselves with dignity...they respect their lady in front of others. Married people get conjugal visits???

26) All fighting outside the ring, as gentlemen handle themselves in a boxing ring, with a referee...will be handled with loss of pay and rank.

27) Military pay: 50¢ during bootcamp...$1.00/hr for E-1 rank...all the way up to $7.00/hr for an E7...pay matching rank...WOC (Warrant Officers) pay starts at $7.00/hr and goes up to $12.00/hr...5 paygrades...Warrant Officers are those who have graduated from the 4 year Bible College Program, ONLY!!

****Yes, this entire program will cost money to implement...Billions less than what we are currently going to spend if we continue down the path of throwing prisoners away as trash by creating even more laws and longer prison sentences, forcing us to build even more of these evil institutions known as prisons. Minnesota is our neighbor with equal population numbers, and less than half as many prisons...their is no excuse...Children and spouses are suffering out in society without their incarcerated relatives...when do we stop creating more prisoners...by creating fatherless homes?????? When do Christians start standing for something that matters?? When do we meet the Matthew 25:44-45 standards that are relative to what Hebrews 13:1-3 talk about?? When does love look like something to the least of these???